

RUMSON-FAIR HAVEN REGIONAL HIGH SCHOOL
BOARD OF EDUCATION
RUMSON, NEW JERSEY 07760

REGULAR MEETING

December 13, 2022

6:30 p.m.

AGENDA

"Our mission is to empower all of our students with the tools to find their passions and thrive as knowledgeable, confident, resilient, creative, and compassionate citizens of a global community."

ADDENDUM

27. Approval of the 2022 - 2023 Board of Education Committees Missions and Goals
Recommend Board approval of the 2022 - 2023 Board of Education Committees Missions and Goals as per Attachment A.

PERSONNEL

28. Approval of Sidebar Agreement between the Rumson-Fair Haven Board of Education and the Rumson-Fair Haven Regional School Employees Association in regards to Article 21. Work Week/Work Day for Certificated Members

2022/2023 Board Committee Mission and Goals

Our Mission is to empower all of our students with the tools to find their passions and thrive as knowledgeable, confident, resilient, creative, and compassionate citizens of a global community

Our Vision is to instill an enthusiasm for learning and the self-confidence needed for each student to reach their full intellectual, social, and creative potential

Board Committee Goals		
Committee	Mission	2022-2023 Goals
Personnel	The mission of the Personnel Committee is to review and advise upon all aspects of salary, benefits, terms of employment, and new hires through review of the recommendations of the superintendent.	<ul style="list-style-type: none"> • Monitor progress of district goal to assess organizational chart and the roles and responsibilities of the administrative team members to ensure coherent leadership • Review and advise upon all aspects of salary, benefits, terms of employment, and new hires through review of the recommendations of the superintendent and on the basis of updated job descriptions for Business Administrator and all Supervisors as well as twice annual reviews of tenured and non-tenured staff.

Education	<p>The mission of the Education Committee is to ensure all students receive an exemplary educational program through the review and advisement of new and existing programs and courses of study.</p>	<ul style="list-style-type: none"> • Monitor plans to modify course offerings, enhance curriculum and implement a 4-day rotating Block Schedule in line with strategic plan and district goals. • Monitor in-class use of computers and software to ensure that RFH is following best practices in educational technology • Monitor current processes in place to ensure continued success of tridistrict articulation • Regularly review special education programs to ensure that all areas of student need are met
Policy	<p>The Board Policy Committee serves as the Board's vehicle for the review and revision of policies to ensure they meet current legal requirements, meet the unique needs of the District and promote District goals.</p>	<ul style="list-style-type: none"> • Continue review, update and audit of all policies through Strauss Esmay policy audit. • Review and update policies impacted by Block Schedule implementation. • Maintain an awareness of the policies as the Board conducts business in ordinary course and highlight for change any inconsistencies with District actions and the related policies
Ad Hoc Referendum	<p>The mission of the Ad Hoc Referendum Committee is to monitor referendum funded improvements to create exciting environments that help our students prepare academically and socially by creating a space for collaboration and discussion as well as improving facilities' functional abilities.</p>	<p>Referendum Project</p> <p>a) Conduct oversight of the Project, including</p> <ul style="list-style-type: none"> i) review of plans, ii) referral of plans to the full Board for approval iii) reviewing and providing preliminary approval for Change Orders

		<p>iv) monitoring completion of Project and,</p> <p>v) participating in Project Management/Construction meetings with Administration, architects and construction manager</p> <p>b) Conduct oversight of Referendum Project communication plan</p>
Finance & Facilities	<p>The mission of the RFH Finance and Facilities Committee is to oversee the financial health, physical plant and other district assets to ensure we provide our students, faculty, staff and community a safe, well maintained learning environment that meets the mission, values and long term strategic goals of our district.</p>	<p>Ensure the yearly fiscal budget is clear, transparent and aligned with the district's long term goals.</p> <p>Empower the fiscal prudence necessary to promote the flexibility to invest in the future demands of the academic environment.</p> <p>Maintain a well defined, disciplined, prioritized and realistic long range facility plan to preserve and enrich the integrity of the RFH learning environment, including the buildings, classrooms, athletic and activity facilities.</p>
Student Wellness	<p>The Mission of the RFH Wellness Committee is to promote the physical, social and emotional education, well being, and mental health of our students, staff, families, and community.</p>	<p>1) Review and modify the RFH website listing the mental health and wellness resources available for students and parents.</p> <p>2) Schedule at least two presentations for students and parents on topics relating to student wellness.</p> <p>3) Coordinate Peer Leaders/Student Ambassadors to reach out to Freshman</p>

		to "check in" on their adjustment to RFH and for Peer Leaders/Student Ambassadors to provide helpful information and positive support to other classmates.
Activities & Athletics	The RFH Athletics and Activities Committee is committed to student growth by providing our students with opportunities to participate in a wide variety of sports and activities. Programs will place value on hard work, dedication, teamwork, sportsmanship, self-discipline, tolerance and ethical behavior so that students will develop socially, intellectually, physically and emotionally.	Committee members will continue to review the relative costs of each team and club in conjunction with the development of our Board of Ed's annual budget and in conjunction with analysis of advisability of athletic/activity fee(s).
Climate, Culture & Community Relations	The Climate, Culture & Community Relations Committee seeks to support the District's mission by promoting a partnership of healthy communication and fostering relationships within the community.	<ul style="list-style-type: none"> ● Support the district communication plan that includes multiple formats for communicating and clear protocols for timing and content of all messages. ● Ensure the public has easy access to what they need to know, including: board agendas, policy documents, financial data, referendum project updates, student achievement data and other information. Include the website as a standing agenda item for discussion and review at every meeting. ● Keep the Board informed about upcoming activities or events at RFH, so they can support and attend.